



Your Resource for an Inclusive Workforce

[www.untappedarizona.com](http://www.untappedarizona.com)

***If you are interested in reducing staff turnover, earning thousands of dollars in tax credits, while creating a more innovative diverse workplace and marketplace...***

- ❖ Untapped Arizona is an organization led by business leaders who are diversifying their workforce by recruiting and hiring individuals with disabilities.
- ❖ Untapped Arizona supports businesses by connecting them to qualified job candidates that meet their workforce needs and providing technical assistance to support them in hiring and retaining workers with disabilities.
- ❖ Untapped Arizona is in the process hiring an Executive Director, becoming a non-profit organization and instituting a Board of Directors representative of Arizona business leaders committed to workplace diversity.

## **Did you know...?**

- Workers with disabilities are often more proficient, productive, and efficient than their peers without disabilities. *-DuPont*
- Inclusive hiring practices significantly reduce staff turnover. *-The Center for Association Leadership*
- People with disabilities and their families represent a trillion dollar market segment. *-U.S. Census*
- A large number of Americans say they prefer to patronize businesses that hire people with disabilities. *-Journal of Vocational Rehabilitation*
- Employers can access "Work Opportunity Tax Credits" anywhere from \$2,400 to \$4,800 for hiring individuals and veterans with disabilities. *-Internal Revenue Service*
- If necessary, job accommodations for people with disabilities often cost less than employers expect. In fact, 71% of accommodations cost between \$0-\$600 *-U.S. Department of Labor, Office of Disability Employment Policy*
- Employers have reported an average return of \$28.69 in increased productivity for every dollar spent on accommodations. *-Iowa University*

Proud partner of:



A partnership between the Arizona Developmental Disabilities Planning Council, Arizona Health Care Cost Containment System and the Arizona Department of Economic Security, Division of Employment and Rehabilitation Services.